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ROUTING AND RECORD SHEET

SUBJECT: (Optional) Remarks - Presentation of Engineer and Scientist of the Year Awards
2 December 1988

FROM: William M. Baker
Director, Public Affairs

EXTENSION

27676

NO.

PAO 88-0400

DATE

29 November 1988

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. ER

29 NOV 1988

W

2.

3. DCI

11/29 12/6

✓

4.

5. PAO

12/8

ELS

6.

7. *Carol*

12/9

LSO

8.

9. *Mark/Lewis*

10.

11.

12.

13.

14.

15.

DCI
EXEC
REG~~SECRET~~

29 November 1988

JUDGE:

RE: Your proposed remarks at the
Engineer and Scientist of the Year
Awards Ceremony
2 December 1988 3:00 p.m.
DCI Conference Room

25X1 You are scheduled to present awards to the Agency's Engineer of the Year
25X1 and Scientist of the Year. These awards are designed to recognize the work of
engineers and scientists who have contributed substantively to the resolution
of an intelligence problem, to the production of finished intelligence, to the
collection of significant intelligence information, or to the support of
Agency operations or activities. This year's Engineer of the Year is
[redacted] of the Office of Development and Engineering (DS&T). The
Scientist of the Year is [redacted] of the Office of Scientific and
Weapons Research (DI).

Your proposed remarks are attached and are also on cards (see opposite).
Background information on the awardees will be included in the package
forwarded by Protocol.

25X1 [redacted]
[Signature] - Bill Baker

Attachments:
As stated

25X1 [redacted]

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PROPOSED REMARKS
BY
WILLIAM H. WEBSTER
DIRECTOR OF CENTRAL INTELLIGENCE
AT THE
ENGINEER AND SCIENTIST OF THE YEAR AWARDS CEREMONY
DECEMBER 2, 1988

25X1



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I AM VERY PLEASED TODAY TO RECOGNIZE TWO CENTRAL
INTELLIGENCE AGENCY EMPLOYEES FOR SUSTAINED AND SUPERIOR
PERFORMANCES IN THE FIELDS OF ENGINEERING AND SCIENCE.

25X1 [REDACTED] HAS BEEN CHOSEN AS CIA'S ENGINEER OF THE YEAR,
25X1 AND [REDACTED] HAS BEEN SELECTED AS THE SCIENTIST OF THE
YEAR. I WELCOME THE FAMILIES, FRIENDS, AND COLLEAGUES OF THESE
TWO FINE OFFICERS. I WANT YOU TO KNOW THAT WE SHARE YOUR PRIDE
IN THEIR ACCOMPLISHMENTS.

WE ALL RECOGNIZE THAT THE WORK OF OUR ENGINEERS AND
SCIENTISTS IS ESSENTIAL TO OUR INTELLIGENCE GATHERING EFFORT.
THEIR SCHOLARSHIP, CREATIVITY, AND ATTENTION TO DETAIL IS VITAL
IN ADDRESSING THE DIFFICULT CHALLENGES WE FACE. OUR ENGINEERS
AND SCIENTISTS HELP DEVELOP THE TECHNICAL COLLECTION SYSTEMS
THAT PROVIDE MUCH OF OUR KEY DATA FOR ANALYSIS AND FOR
VERIFICATION.

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WE HAVE ALSO COME TO RECOGNIZE THAT OUR DEPENDENCE UPON SOPHISTICATED TECHNOLOGY IS A PERMANENT DEPENDENCE. AND THE LEADERSHIP AND PERSEVERANCE OF OUR ENGINEERS AND SCIENTISTS ARE VITALLY IMPORTANT TO ALL OF THE DIRECTORATES OF THIS AGENCY.

THIS YEAR, THE ENGINEER OF THE YEAR IS FROM THE DIRECTORATE OF SCIENCE AND TECHNOLOGY, WHILE THE SCIENTIST OF THE YEAR IS FROM THE DIRECTORATE OF INTELLIGENCE. THEY HAVE BEEN SELECTED BECAUSE THEIR WORK IS RECOGNIZED NOT ONLY IN THEIR OWN DIRECTORATES, BUT THROUGHOUT THE INTELLIGENCE COMMUNITY.

25X1 OUR ENGINEER OF THE YEAR, IS CHIEF, COMMUNICATIONS DIVISION IN THE OFFICE OF DEVELOPMENT AND ENGINEERING.

ENTERED THE AGENCY IN 1976 AND SERVED IN SEVERAL DIFFERENT OFFICES IN THREE DIRECTORATES BEFORE JOINING THE OFFICE OF DEVELOPMENT AND ENGINEERING IN 1980. IN 1986, HE LED A TEAM IN PERFORMING SYSTEM LEVEL ENGINEERING PROCEDURES WHICH

25X1

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25X1

WERE ESSENTIAL TO A NEW [] THEN UNDER
DEVELOPMENT. THIS PROJECT WAS THE LARGEST CONTRACT ACQUISITION
EFFORT EVER UNDERTAKEN BY THE AGENCY. [] LEADERSHIP AND
TECHNICAL INTEGRITY HELPED RESOLVE A NUMBER OF COMPLEX ISSUES.

25X1

25X1

SINCE APRIL OF THIS YEAR, [] HAS BEEN RESPONSIBLE FOR A
[] SYSTEM WHICH REPRESENTS A SIGNIFICANT

25X1

ADVANCE OF STATE-OF-THE-ART TECHNOLOGY IN A NUMBER OF FIELDS.
BECAUSE DOLLARS ARE TIGHT, [] HAS AGGRESSIVELY SOUGHT AND
IDENTIFIED AREAS FOR COST REDUCTION WHILE BALANCING THE
EXTRAORDINARY TECHNICAL REQUIREMENTS OF THIS UNIQUE PROGRAM.
HE IS PROVIDING OUTSTANDING TECHNICAL LEADERSHIP TO A HIGHLY
CHALLENGING AND MOST IMPORTANT INTELLIGENCE PROGRAM.

25X1

WHEN REVIEWING [] RECORD, I WAS IMPRESSED BY HIS
ACHIEVEMENTS, BUT I WAS EQUALLY IMPRESSED BY THE PERSONAL
QUALITIES HIS SUPERVISORS HAD CHOSEN TO HIGHLIGHT. ONE MANAGER
OBSERVED: "[] INTERPERSONAL FLAIR AND ENERGY BRING OUT THE

25X1

25X1

BEST IN THE PEOPLE WHO WORK FOR HIM." THESE QUALITIES -- AS
WELL AS HIS ENGINEERING SKILLS -- MAKE HIM A GREAT ASSET TO THE
AGENCY.

25X1 [REDACTED] OUR SCIENTIST OF THE YEAR, IS CHIEF
25X1 SCIENTIST IN THE [REDACTED] PROGRAM,
OFFICE OF SCIENTIFIC AND WEAPONS RESEARCH.

ONE OF [REDACTED] SUPERVISORS SAID HE IS ONE OF THE MOST 25X1
INTELLIGENT AND CREATIVE SCIENTISTS HE HAS EVER MET. AND AFTER
REVIEWING [REDACTED] RECORD, I CAN APPRECIATE WHY HIS SUPERVISOR 25X1
FEELS THAT WAY.

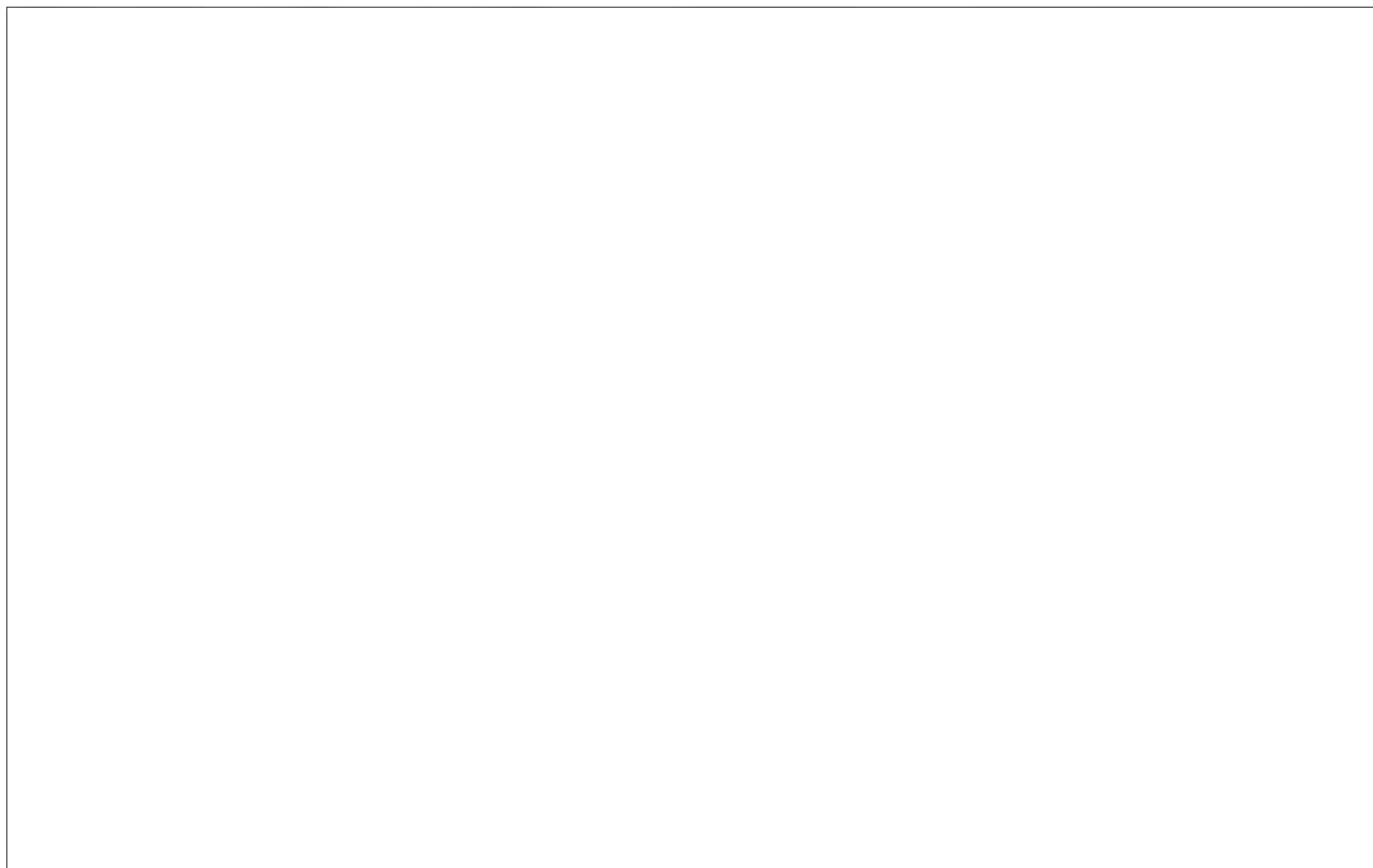
[REDACTED] HAS ONLY BEEN WITH THE AGENCY FOR SEVEN YEARS, BUT IN 25X1
THAT TIME HE HAS BECOME A NATIONALLY RECOGNIZED EXPERT ON

25X1 [REDACTED] HE IS RECOGNIZED BY [REDACTED] 25X1

25X1 [REDACTED] AS THE GOVERNMENT EXPERT ON [REDACTED] 25X1

25X1 [REDACTED]

25X1



A 19TH CENTURY AUTHOR AND PUBLISHER ONCE SAID, "ONE MACHINE CAN DO THE WORK OF 50 ORDINARY MEN. NO MACHINE CAN DO THE WORK OF ONE EXTRAORDINARY MAN." ²

THE TWO MEN WE ARE HONORING TODAY ARE EXTRAORDINARY IN THEIR DEPTH OF KNOWLEDGE AND IN THEIR ABILITY TO LEAD AND INSPIRE OTHERS. ALL OF US HAVE BENEFITED FROM THEIR SKILL AND ALL OF US CAN TAKE PRIDE IN THEIR WORK.

25X1

AT THIS TIME, WOULD PLEASE JOIN ME FOR THE
READING OF THE CITATION OF THE "ENGINEER OF THE YEAR" AWARD.

25X1

NOW, WOULD PLEASE JOIN ME FOR THE READING OF THE
CITATION OF THE "SCIENTIST OF THE YEAR" AWARD.